

## Safety Performance Model

### Objective

The objective is to create a work climate that is supportive of the well being, health and safety of all workforce members and achieve dramatic business results. The factors that directly affect the work climate are safety, health, creativity, communication, innovation, information sharing, performance feedback, employee morale, and recognition. The objective requires that regular activities address workforce health and safety issues. These activities should include goals, measures and/or indicators. Regular cycles of evaluation and improvement help to identify opportunities to enhance employee well being and satisfaction.

### Results Orientated

The results are critical and refer to the specific outcomes and effects of the practices & processes in place. Therefore, it is important that efforts impact critical business performance measures. Aggressive improvements in controllable costs (savings and/or avoidance) such as:

- Cost of Safety, Workmen’s Compensation Costs, Cost of non-compliance

